

September 20, 2017

Ross County Service Center
475 Western Ave, Conference Room G
Chillicothe, OH 45601

Mission: To provide a qualified workforce for the businesses in the community.

AGENDA

- | | |
|---|-------------------|
| • Welcome and Introductions | Michael Linton |
| • Additions and/or deletions to agenda | Michael Linton |
| • Approval of June 21, 2017 Meeting Minutes (Vote) | Michael Linton |
| • Current Board Status | Rick Szabrak |
| • Priorities for the Workforce Board | Rick Szabrak |
| • Workforce Board Branding | Rick Szabrak |
| • Website Branding Report Card | Rick Szabrak |
| • Career Services Update | Rick Szabrak |
| • Certification Update | Rick Szabrak |
| • MOU Update | Rick Szabrak |
| • Fiscal Policy Change | Rick Szabrak |
| • Performance Results | Rick Szabrak |
| • CCMEP Policies | Roxan Sigmon |
| • Adecco Program | Michael Linton |
| • School Board Business Advisory Board Awareness | Michael Linton |
| • Financial report | Angel Conrad |
| • Area JFS updates | JFS/OMJ Directors |
| • Open discussion | Michael Linton |
| • Next meeting date(s): | |
| ○ All meetings: 8:30 a.m. Committee Meetings; 9 a.m. Board Meeting | |
| ○ Wednesday, November 15, 2017, Fairfield County Utilities, Carroll | |
| • Adjourn | |
-



Area 20 Workforce Development Region
Board Meeting
Hocking - Fairfield - Pickaway - Ross - Vinton

Subcommittees:

Executive: Michael Linton, Tom White, Carrie Fife, Wendy Elliott, Jacqueline Craighow

Legislative: Scott Hammond, Roxan Sigmon, Kim Jeffers

Policy: Andrew Binegar, Corey Clark, Kelly Hatas

Business: Joe Crytser, Tom White, Briana Hood

Fiscal/Audit: Richard Games, Michael Linton, Angel Conrad, Ryan Scribner



Area 20/21

Hocking - Fairfield - Pickaway - Ross - Vinton

June 21st, 2017

**Fairfield County Utilities Office
6670 Lockville Road
Carroll, OH 43112**

Board Members Present:

Andrew Binegar, Gordon Clark, Jackie Craiglow, Joe Crytser, Carrie Fife, Richard Games, Briana Hood, Kim Jeffers, Kim Kirchgessner, Michael Linton, Zachary Ludi, Mike McCandlish, Ryan Scribner

Staff to Board Present:

Angel Conrad, Patrick O'Malia, Rick Szabrak

Board Partners Present:

Corey Clark, Joy Ewing, Rick Moore, Rick Reynolds

Welcome and Introductions:

Chairman Michael Linton called the meeting to order at 9:04 AM. Vice Chairman Tom White was excused from the meeting due to business travel obligations.

Agenda:

On the request of Executive Director Rick Szabrak Chairman Linton added two agenda items. The nomination and voting of the PY 2018 – 19 Chair and Vice Chair as well as a presentation on apprenticeships from the State of Ohio's Patrick Reardon.

Minutes:

Mr. Linton asked if there were any revisions or corrections to the minutes of the April 19th, 2017 meeting. Hearing none he asked for a motion. Joe Crytser made a motion to approve the minutes and Gordon Clark seconded. Minutes were approved unanimously.

Board Membership Update:

Rick Szabrak informed the Board that James B. Dick was now the Superintendent for the Amanda-Clearcreek Local School District and there will need to be a replacement. Scott Hammond from the Sheet Metal Union may or may not stay on the Board depending on his work schedule and new job responsibilities. Richard Games, Briana Hood and Ryan Scribner were reappointed to another term.

Operator Agreement:

At the last board meeting the Board approved a contract with local area Job and Family Services organizations to serve as the operators. The Executive Director is in the process of developing contracts right now and has retained legal counsel who specializes in WIOA. The actual contract is between the grantee (Fairfield County as the Administrative Agent) and the various operators, not the WIOA board. The Fairfield County Prosecutor's Office will review contracts.

Sub-grant Agreement and CCMEP Resolution:

The state allowed the Board to authorize the continued support of the CCMEP program to serve the youth population. The Board initially only had one year of funding and the resolution allows us to access funds for the next two years by agreeing to continue as part of the CCMEP program. Corey Clark noted that the challenge is combining the two different original programs that CCMEP is made up of. The TANF requirements and the new federal regulations don't blend well to innovation and removing the barriers to youth employment. The fundamental difference is that TANF are required to participate to get assistance but WIOA people are voluntarily on board and actually want to be a part of the program. Ryan Scribner motioned to adopt the resolution and Joe Crytser seconded. The motion carried with Richard Games and Carrie Fife abstaining.

Partner MOU:

The Partner Memorandum of Understanding is complete. The MOU includes all of the Ohio Means Jobs Centers. It will be a central point for individuals who need employment assistance. Multiple agencies will be present at the OMJ Center including, but not limited to, TANF, Veteran Services and Opportunities for Ohioans with Disabilities. The MOU is between the centers and their partners so there is an equitable distribution of costs and a clear understanding of what is expected of partners. The new MOU goes into effect on July 1st.

ITA and Supportive Services Policy Revision:

Corey Clark covered some new changes to the Supportive Services Policy. The current system only allows one vendor for supportive services. By combining with the ITA agreement it will allow for efficient processing of payments. These include paying for mileage so a client can take training courses for in demand job, automobile repairs and tuition assistance such as classes, books or tools. This is a result of combining Supportive Services and ITA into one funding stream to give JFS more flexibility. The change has been recommended by the state to shift funds more efficiently. A motion to change the ITA and Supportive Services Policy was made by Carrie Fife and second Mike McClandish. Motion carried unanimously.

Financial Report:

Angel Conrad gave the financial report. Highlights include that there is more money left in the dislocated worker category but that there are more expenditures from adult worker training; she may make a transfer between the line items to avoid not getting sufficient funding next program year. As of the meeting date there is no final or approved State of Ohio budget but the current estimate is that youth and adult funding will go up 9% in our area but dislocated will go down 6%. The Board has carry over funds to (\$300k in CCMEP) get us through until the budget is passed for summer youth employment and other summer activities. A motion was made by Joe Crytser to give the WIOA Area Administrator the power to transfer monies within fund categories to the counties temporarily until a new allocation is approved by the state. The motion was seconded by Gordon Clark and carried unanimously.

Nomination of Chair and Vice Chair:

Joe Crytser made a motion to reappoint Michael Linton as Chair of the Area 20/21 WIOA Board. Carrie Fife seconded. The motion carried unanimously.

Joe Crytser made a motion to reappoint Tom White as the Vice Chair of the Area 20/21 WIOA Board. Richard Games seconded. The motion carried unanimously.

Apprenticeship Ohio Presentation:

Patrick Reardon, the Executive Administrator of the Ohio State Apprenticeship Council was introduced to the Board. He explained the council's role and his background. There 1,342 recognized apprenticeship programs recognized by the Department of Labor. The council represents 15,000 employers, 943 sponsors and 234 registered apprenticeship programs. The council is within the Department of Job and Family Services. The council is purely advisory; it does not provide any funding to apprenticeship programs. The council registers and monitors programs to ensure their safety. Some believe that the apprenticeship programs are dominated by unions but in fact 67% of the sponsors are not union. The WIOA Board could be an apprenticeship sponsor too. The Board would do the administrative components as well as outreach and the teaching/training. He is working with Area 7's WIOA Board to set up a new program for their jurisdiction. ITA funds can be used since every registered apprenticeship program is an eligible training program.

The primary difference between state registered and unregistered apprenticeship programs is employment and wages from the very start of the apprenticeship. The average starting wage for a registered apprentice in Ohio is \$15/hour and after completion the average wage is \$26/hour. To be a registered apprenticeship program there must be an on-the-job training and classroom experience in addition to the graduates gaining a nationally recognized accreditation that can be taken anywhere in the US. The average completion rate of a registered apprenticeship in Ohio is 61% but the average 4 year college completion rate is only 26%. In Area 20 there are ten sponsors including Anchor Hocking Glass and Glatfelter Chillicothe Mill. A master craftsman is assigned to a set number of apprentices with a minimum of 2,000 hours but the total hours to be at the journeyman level is set by each trade and their national industry standard. Many apprentices complete the accreditation process with an associates degree as well as the nationally recognized accreditation.

The next meeting will take place in Ross County on Sept 20th at 9AM. The final meeting of the year will take place in November. With no further business to discuss the meeting was adjourned at 10:45 AM.

Fairfield County Report Card			
Categories		https://www.fairfield.org/services/jobs	Comments/Notes
Does the link from the OhioMeansJobs Center Map located at http://ifs.ohio.gov/owd/wioa/map.stm lead to the correct website?	Yes	Pass	
Does this County have an operating website?	Yes	Pass	
Does the website display the correct OhioMeansJobs logo?	Yes	Pass	
Does the website display the correct American Job Center branding?	Yes	Pass	
Does the website provide the contact information for the Disabled Veteran Outreach Program Specialist?	No	Pass	
Does the website display Veteran Priority?	Yes	Pass	
Is the website URL in proper format or does (OhioMeansJobs.com/County) take you to the County's OMI website?	Yes	Pass	
Is the website co-branded with another entity?	No	Pass	
Does the website promote OhioMeansJobs.com with an approved logo?	N/A	N/A	
Does the website provide a clickable logo or link that directs to OhioMeansJobs.com?	Yes	Pass	
Does the website have job searching capabilities?	No	N/A	
If yes, is the job search one of the 3 approved types?	N/A	N/A	
Are jobs also posted on OhioMeansJobs.com?	N/A	N/A	
Does the website allow resume uploading?	No	N/A	
If yes, are resumes on the website also posted to OhioMeansJobs.com?	N/A	N/A	
Does the website allow job postings?	No	N/A	
If yes, are jobs also posted on OhioMeansJobs.com?	N/A	N/A	
Does the Website have any outdated information?	No	Pass	
Other	No	Pass	
Status		Pass	
Last Updated : 08/22/2017		KM	

Hocking County Report Card				
http://ifs.ohio.gov/owd/docs/jobseekers/county/HockingCo-InfoSheet.stm				
Categories				Comments/Notes
Does the link from the OhioMeansJobs Center Map located at http://ifs.ohio.gov/owd/wioa/map.stm lead to the correct website?	Yes	Pass		PDF contact information page
Does this County have an operating website?	No	Fail		
Does the website display the correct OhioMeansJobs logo?	N/A	N/A		
Does the website display the correct American Job Center branding?	N/A	N/A		
Does the website provide the contact information for the Disabled Veteran Outreach Program Specialist?	N/A	N/A		
Does the website display Veteran Priority?	N/A	N/A		
Is the website URL in proper format or does (OhioMeansJobs.com/County) take you to the County's OMJ website?	N/A	N/A		
Is the website co-branded with another entity?	N/A	N/A		
Does the website promote OhioMeansJobs.com with an approved logo?	N/A	N/A		
Does the website provide a clickable logo or link that directs to OhioMeansJobs.com?	N/A	N/A		
Does the website have job searching capabilities?	N/A	N/A		
If yes, is the job search one of the 3 approved types?	N/A	N/A		
Are jobs also posted on OhioMeansJobs.com?	N/A	N/A		
Does the website allow resume uploading?	N/A	N/A		
If yes, are resumes on the website also posted to OhioMeansJobs.com?	N/A	N/A		
Does the website allow job postings?	N/A	N/A		
If yes, are jobs also posted on OhioMeansJobs.com?	N/A	N/A		
Does the Website have any outdated information?	No	Pass		
Other	No	Pass		
Status				
Fail				
Last Updated : 08/22/2017		KM		

Pickaway County Report Card			
Categories		http://pickawayjobs.com/	
Comments/Notes			
Does the link from the OhioMeansJobs Center Map located at http://ifs.ohio.gov/owd/wioa/map.stm lead to the correct website?	Yes	Pass	
Does this County have an operating website?	Yes	Pass	
Does the website display the correct OhioMeansJobs logo?	Yes	Pass	
Does the website display the correct American Job Center branding?	Yes	Pass	
Does the website provide the contact information for the Disabled Veteran Outreach Program Specialist?	No	Pass	
Does the website display Veteran Priority?	Yes	Pass	
Is the website URL in proper format or does (OhioMeansJobs.com/County) take you to the County's OMJ website?	Yes	Pass	
Is the website co-branded with another entity?	No	Pass	
Does the website promote OhioMeansJobs.com with an approved logo?	Yes	Pass	
Does the website provide a clickable logo or link that directs to OhioMeansJobs.com?	Yes	Pass	
Does the website have job searching capabilities?	Yes	N/A	
If yes, is the job search one of the 3 approved types?	Yes	Pass	
Are jobs also posted on OhioMeansJobs.com?	Yes	Pass	
Does the website allow resume uploading?	No	N/A	
If yes, are resumes on the website also posted to OhioMeansJobs.com?	N/A	N/A	
Does the website allow job postings?	No	N/A	
If yes, are jobs also posted on OhioMeansJobs.com?	N/A	N/A	
Does the Website have any outdated information?	No	Pass	

Pickaway County Report Card

<http://pickawayjobs.com/>

Categories

Comments/Notes

Other

There are lewd sexual posts on "Recent Comments" when you click on Job Seeker Assistance under About Us. Please figure out how to turn this off.

No


Pass

Status

Pass

Last Updated : 08/22/2017

PP

Ross County Report Card			
Categories		Comments/Notes	
Does the link from the OhioMeansJobs Center Map located at http://ifs.ohio.gov/owd/wioa/map.stm lead to the correct website?		Yes	Pass
Does this County have an operating website?		Yes	Pass
Does the website display the correct OhioMeansJobs logo?		No	Fail
Does the website display the correct American Job Center branding?		No	Fail
Does the website provide the contact information for the Disabled Veteran Outreach Program Specialist?		No	Pass
Does the website display Veteran Priority?		No	Fail
Leads to customized website for job-searching in Ross County, South Central Ohio Job Bank. No mention of OMJ			
Is the website URL in proper format or does (OhioMeansJobs.com/County) take you to the County's OMJ website?		No	Fail
			
Is the website co-branded with another entity?		Yes	Fail
Does the website promote OhioMeansJobs.com with an approved logo?		No	Fail
Does the website provide a clickable logo or link that directs to OhioMeansJobs.com?		No	Fail
Does the website have job searching capabilities?		Yes	N/A
If yes, is the job search one of the 3 approved types?		No	Fail
Are jobs also posted on OhioMeansJobs.com?		No	Fail
Does the website allow resume uploading?		No	N/A
If yes, are resumes on the website also posted to OhioMeansJobs.com?		N/A	N/A
Does the website allow job postings?		Yes	N/A
If yes, are jobs also posted on OhioMeansJobs.com?		No	Fail
Does the Website have any outdated information?		No	Pass
Other		No	Pass
Status			
Fail			
Last Updated : 08/22/2017		PP	
		No changes were made after May review/Remove link from Map	

Vinton County Report Card

http://www.vintoncountyjobs.com/				Comments/Notes
Categories				
Does the link from the OhioMeansJobs Center Map located at http://ifs.ohio.gov/owd/wioa/map.stm lead to the correct website?	Yes	Pass		
Does this County have an operating website?	Yes	Pass		
Does the website display the correct OhioMeansJobs logo?	Yes	Pass		
Does the website display the correct American Job Center branding?	No	Fail		Please contact WIOAQNA@ifs.ohio.gov if you need a logo with the American Job Center language
Does the website provide the contact information for the Disabled Veteran Outreach Program Specialist?	No	Pass		
Does the website display Veteran Priority?	No	Fail		
Is the website URL in proper format or does (OhioMeansJobs.com/County) take you to the County's OMJ website?	Yes	Pass		
Is the website co-branded with another entity?	No	Pass		
Does the website promote OhioMeansJobs.com with an approved logo?	Yes	Pass		
Does the website provide a clickable logo or link that directs to OhioMeansJobs.com?	Yes	Pass		
Does the website have job searching capabilities?	No	N/A		
If yes, is the job search one of the 3 approved types?	N/A	N/A		
Are jobs also posted on OhioMeansJobs.com?	N/A	N/A		
Does the website allow resume uploading?	No	N/A		
If yes, are resumes on the website also posted to OhioMeansJobs.com?	N/A	N/A		
Does the website allow job postings?	No	N/A		
If yes, are jobs also posted on OhioMeansJobs.com?	N/A	N/A		
Does the Website have any outdated information?	No	Pass		
Other	No	Pass		
Status				
Fail				
Last Updated : 08/22/2017				
PP				

Area 20/21 Workforce Investment Board Financial Management Policy

The Area 20/21 Workforce Investment Board has developed this policy to ensure Workforce Investment Act (WIA) and Workforce Innovation and Opportunity Act (WIOA) funds within the area are spent efficiently and effectively to serve eligible participants. Sub grantees who do not expect to expend individually allocated funds are encouraged to share funds with other sub grantees by releasing funds to the Area 20/21 Fiscal Agent for redistribution and expenditure within the applicable Program/Fiscal Year. The release of funds shall allow the greatest areas of need within the area to be addressed. Funds that are not spent are subject to recapture/rescission by a federal or state agency resulting in reduced funding the next Program/Fiscal Year. The following sections detail the Area 20/21 financial management guidelines.

I. Transfer of Funds within Area:

Purpose

The Transfer of Funds shall occur when an Area 20/21 sub grantee determines it is unlikely to expend all of a specific WIA/WIOA allocation within the time limits specified in the allocation letter, grant agreement and policies from the Ohio Department of Job and Family Services (ODJFS) and there is the potential for expenditure by another area sub grantee. When the above conditions are met, funds may be released to the Area 20/21 Fiscal Agent for redistribution to other counties for expenditure within the applicable Program/Fiscal Year.

WIA/WIOA Funding Releases and Requests

When an Area 20/21 sub grantee determines the need to release funds, the following actions shall occur:

1. The releasing sub grantee will complete WIA Area 20/21 Form No. 2103 – Transfer of Funds Form and submit to the Area 20/21 Fiscal Agent.
2. The Area 20/21 Fiscal Agent will advise the other area counties of available funding by e-mail.
3. The other counties shall review their expenditures, obligations and accruals to determine if additional funds are needed and can be spent within the applicable Program and/or Fiscal Year for which funds are being released.
4. The sub grantee or counties in need of additional WIA/WIOA funds shall request the amount required through completion of WIA Area 20/21 Form No. 2103 – Transfer of Funds Form and submit to the Area 20/21 Fiscal Agent.
5. Requesting counties shall attach to WIA Area 20/21 Form No. 2103, a statement of need and assurance that funds will be spent. *Example: Additional Youth Funds of \$10,000 are needed to add additional slots to our year-round youth program. If received, services will be rendered and funds spent by September 30, 2015.*

Upon review and approval by the Area 20/21 Fiscal Agent funds will be redistributed from the releasing sub grantee to the requesting sub grantee. The Area Fiscal Agent will notify each sub grantee in writing of the change(s) in allocations.

Methodology for the Redistribution of Released Funds

The Area 20/21 Fiscal Agent will be responsible for the breakdown and distribution of released funds within Area 20/21. If the total requested amount is larger than released amount, funds shall be redistributed based on the percentage of each sub grantee's request to the total requests for the area.

II. Annual Expenditure Requirement

Purpose

To ensure WIA/WIOA formula funds are spent efficiently and effectively to serve eligible participants.

Required Expenditure Rate

100% of all carry-forward funds must be fully expended or obligated by ~~December 31st~~ SEPTEMBER 30 of the second year of the funding life-cycle, which will be reflected on the ~~January~~ OCTOBER upload. If less than 100% is achieved, the county may be required to release the unobligated balance. The Area 20/21 Fiscal Agent would have the right to recapture unobligated balances not voluntarily released.

It would also be required that 100% of all carry-forward funds be fully expended by ~~March 31st~~ of the second year of the funding life-cycle, which will be reflected on the ~~April~~ upload. If less than 100% is achieved, the county may be required to release the unobligated balance. The Area 20/21 Fiscal Agent would have the right to recapture unobligated balances not voluntarily released.

RECOMMENDED CHANGE:

100% of all carry-forward funds must be fully expended or obligated by September 30 of the second year of the funding life-cycle, which will be reflected on the October upload. If less than 100% is achieved, the county may be required to release the unobligated balance. The Area 20/21 Fiscal Agent would have the right to recapture unobligated balances not voluntarily released.

It would also be required that 100% of all carry-forward funds be fully expended by December 31 of the second year of the funding life-cycle, which will be reflected on the April upload. If less than 100% is achieved, the county may be required to release the unobligated balance. The Area 20/21 Fiscal Agent would have the right to recapture unobligated balances not voluntarily released.

III. Recapture of Funds:

Purpose

To establish a consistent policy in managing WIA/WIOA funds awarded to Area 20/21. Counties not meeting a required expenditure rate resulting in a recapture or rescission of funds will be sanctioned as follows:

If a sub grantee is not able to expend or release funds as defined by ODJFS, the causal sub grantee shall have funds rescinded based on their percentage of unexpended funds. Once the Area has been notified by ODJFS of a rescission, the individual sub grantee calculations will be reviewed and funds will be

rescinded from each sub grantee according to their percentage of the total rescission. The Fiscal Agent will then notify the sub grantees of their change in allocations.

IV. Administrative Costs for Area 20/21:

Purpose

It is the intent of the Area 20/21 Workforce Investment Board to fund the operations of the fiscal and administrative agent. Administrative costs will consist of the following items: Personnel costs, Board travel, Board insurance, monitoring and oversight, audit costs, supplies, annual report, financial statement preparation costs, and any reasonable items needed for the administration of the area.

Personnel Costs shall be reimbursed to the fiscal and administrative agent for any individual performing Area 20/21 business based on a percentage of the individual's salary for the time designated to the Area. Monitoring of sub grantees is required to meet ORC 5101.20, ORC 5101.21, and 2 CFR 200.327, 200.328, 200.330, 200.331, and DOL exceptions at 2 CFR part 2900 and HHS exceptions, 45 CFR 75.342 regulations. Area 20/21 is required by State guidelines to convert the financial statements to the GAAP (generally accepted accounting principles) format for audit purposes.

Distribution of Administration Costs

The total amount of Area Administration Costs each fiscal year shall be allocated to the sub grantees based on each sub grantees percentage of the total administration allocation for the Area. Each sub grantee's Program Year and Fiscal Year Administration Allocations will be reduced by the amount due to the Area Fiscal Agent to operate the Area. The administrative allocation to cover these costs will be assigned to the fiscal agent.

WIOA Performance Measure Cohorts	Program Year 2016				When Performance Measurement Occurs
	July 2016 - June 2017				
	1st Qtr PY 16	2nd Qtr PY 16	3rd Qtr PY 16	4th Qtr PY 16	
Performance Measures are Evaluated and Reported by Quarter and by Program Year					
Employment 2nd Quarter After Exit	Jul-Sep 2015	Oct-Dec 2015	Jan- Mar 2016	Apr-Jun 2016	After Exit
Employment 4th Quarter After Exit	Jan- Mar 2015	Apr-Jun 2015	Jul-Sep 2015	Oct-Dec 2015	After Exit
(Youth) Education, Training or Employment 2nd Quarter After Exit	Jul-Sep 2015	Oct-Dec 2015	Jan- Mar 2016	Apr-Jun 2016	After Exit
(Youth) Education, Training or Employment 4th Quarter After Exit	Jan- Mar 2015	Apr-Jun 2015	Jul-Sep 2015	Oct-Dec 2015	After Exit
Median Earnings 2nd Quarter after Exit	Jul-Sep 2015	Oct-Dec 2015	Jan- Mar 2016	Apr-Jun 2016	After Exit
Effectiveness in Serving Employers: Retention	Jan- Mar 2015	Apr-Jun 2015	Jul-Sep 2015	Oct-Dec 2015	After Exit
Credential Attainment	Jan- Mar 2015	Apr-Jun 2015	Jul-Sep 2015	Oct-Dec 2015	After Exit
Measurable Skill Gains	Jul-Sep 2016	Oct-Dec 2016	Jan- Mar 2017	Apr-Jun 2017	During Enrollment

The columns indicate WHEN a measure's evaluation and reporting occurs (e.g., Quarter 1 of Program Year 2016). The rows indicate the which measure and the COHORT that will be measured (e.g., those who exited the program between July 2015 and September 2015 will be evaluated for the 'Employment 2nd Quarter After Exit' measure, in Quarter 1 of Program Year 2016). The Cohort date range will be determined by the "When Performance Measurement Occurs" column; if it is "After Exit", then the cohort dates will be the participants' exit date range, if it is "During Enrollment" then the cohort dates will indicate the enrollment period

NOTE: For PY 2016, there is no evaluation against performance standards. The PY 2016 Report is offered as a "What If" evaluation and should be used for informational purposes only; actual program success or failure should not be implied

PY 2017 Performance Standards		Workforce Area				Lead Agency
Statewide Standard		Adults	Dislocated Workers	WIOA Youth	CCMEP Youth	
PY 2017	Employment (2nd Qtr After Exit)	79.0%	82.0%	N/A	46.0%	46.0%
	Employment, Education, or Training (2nd Qtr After Exit)	N/A	N/A	49.0%	49.0%	49.0%
	Median Earnings (2nd Qtr After Exit)	\$5,000	\$6,600	Baseline	Baseline	Baseline
	Employment (4th Qtr After Exit)	73.0%	79.0%	N/A	46.0%	46.0%
	Employment, Education, or Training (4th Qtr After Exit)	N/A	N/A	49.0%	49.0%	49.0%
	Credential Attainment Rate	50.0%	58.0%	49.0%	49.0%	49.0%
	Employer Satisfaction	Baseline	Baseline	Baseline	Baseline	Baseline
	Measurable Skills Gain	Baseline	Baseline	Baseline	Baseline	Baseline
105% of Standard (Exceed Level)		Adults	Dislocated Workers	WIOA Youth	CCMEP Youth	
PY 2017	Employment (2nd Qtr After Exit)	83.0%	86.1%	N/A	48.3%	48.3%
	Employment, Education, or Training (2nd Qtr After Exit)	N/A	N/A	51.5%	51.5%	51.5%
	Median Earnings (2nd Qtr After Exit)	\$5,250	\$6,930	Baseline	Baseline	Baseline
	Employment (4th Qtr After Exit)	76.7%	83.0%	N/A	48.3%	48.3%
	Employment, Education, or Training (4th Qtr After Exit)	N/A	N/A	51.5%	51.5%	51.5%
	Credential Attainment Rate	52.5%	60.9%	51.5%	51.5%	51.5%
	Employer Satisfaction	Baseline	Baseline	Baseline	Baseline	Baseline
	Measurable Skills Gain	Baseline	Baseline	Baseline	Baseline	Baseline
90% of Standard (Meet Level for Adult & Dislocated Worker)		Adults	Dislocated Workers	WIOA Youth *	CCMEP Youth *	
PY 2017	Employment (2nd Qtr After Exit)	71.1%	73.8%	N/A	36.8%	36.8%
	Employment, Education, or Training (2nd Qtr After Exit)	N/A	N/A	39.2%	39.2%	39.2%
	Median Earnings (2nd Qtr After Exit)	\$4,500	\$5,940	Baseline	Baseline	Baseline
	Employment (4th Qtr After Exit)	65.7%	71.1%	N/A	36.8%	36.8%
	Employment, Education, or Training (4th Qtr After Exit)	N/A	N/A	39.2%	39.2%	39.2%
	Credential Attainment Rate	45.0%	52.2%	39.2%	39.2%	39.2%
	Employer Satisfaction	Baseline	Baseline	Baseline	Baseline	Baseline
	Measurable Skills Gain	Baseline	Baseline	Baseline	Baseline	Baseline

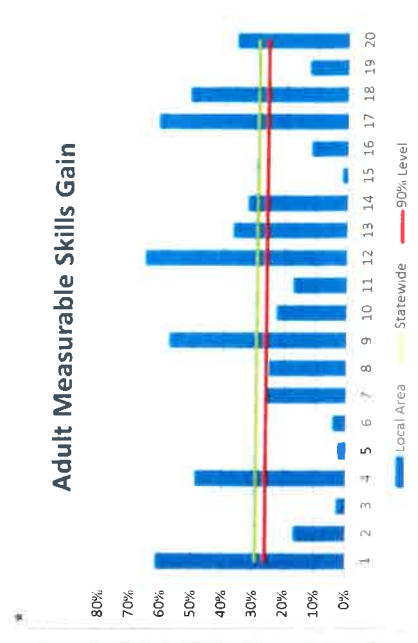
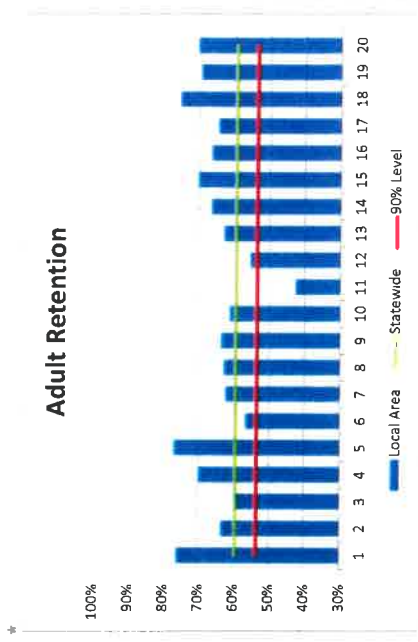
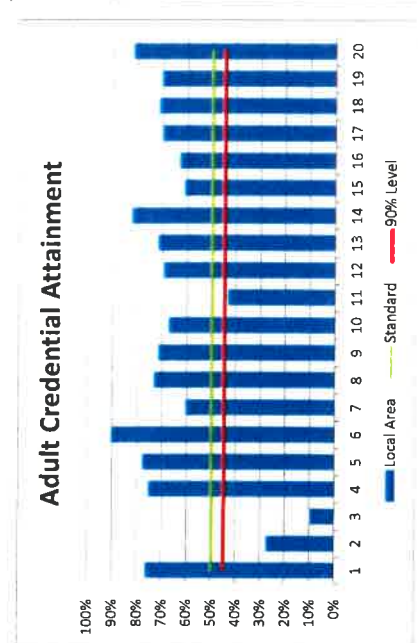
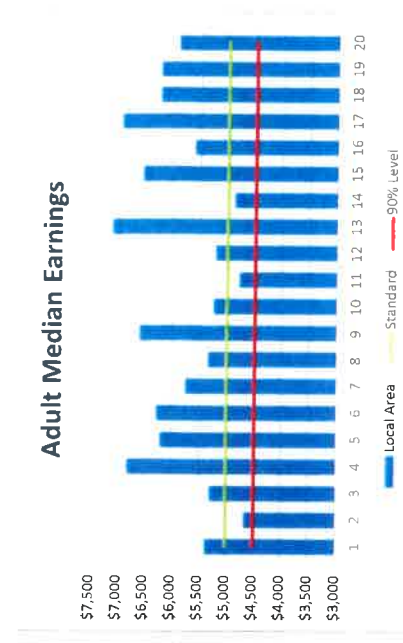
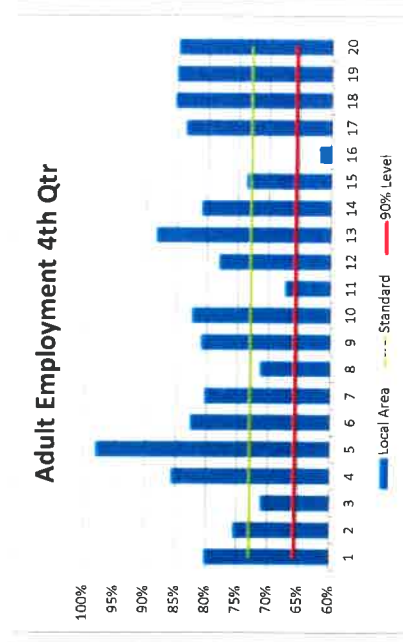
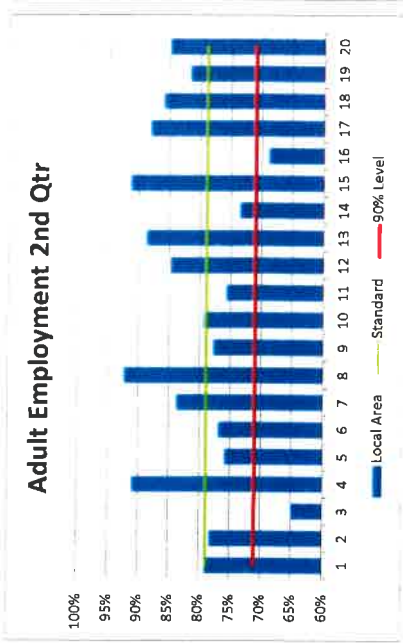
PY 2016 No evaluation against performance standards

PY 2017 Only Highlighted will be evaluated and counted towards performance

PY 2018 All Measures will be evaluated - performance standards will be negotiated in late PY 2017

* Meet level will be set at 80% of standard for WIOA Youth and CCMEP Youth as an implementation consideration for PY 2017

WIOA 4th Quarter Performance Report PY 2016
Adult Performance Measures Area Comparison Charts

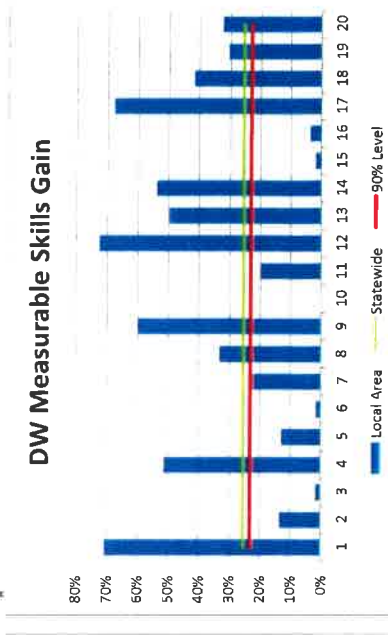
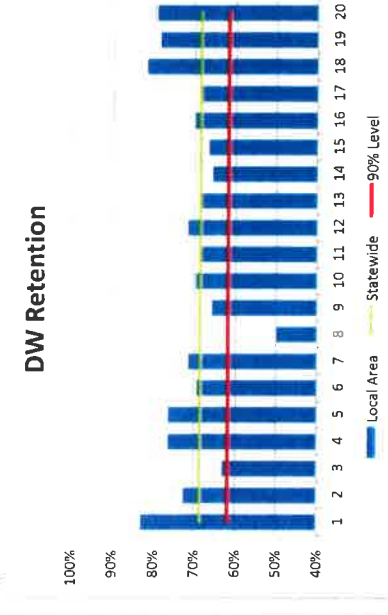
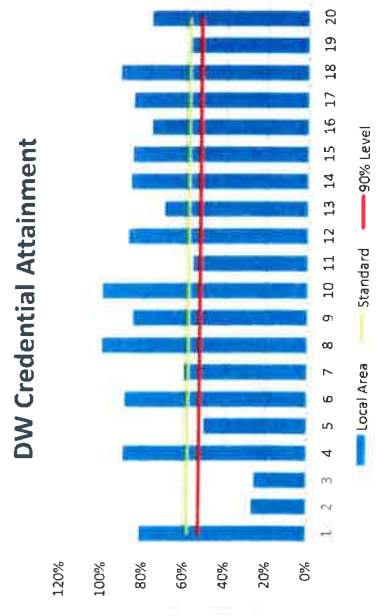
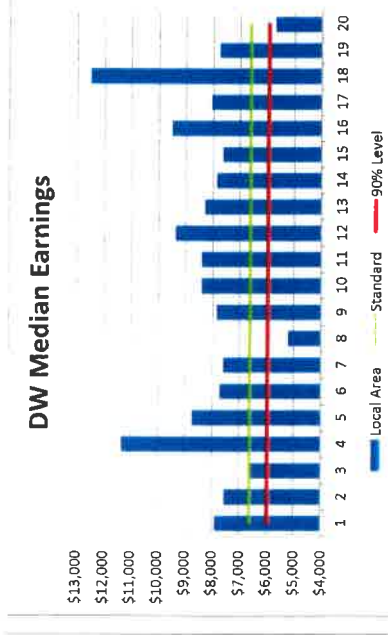
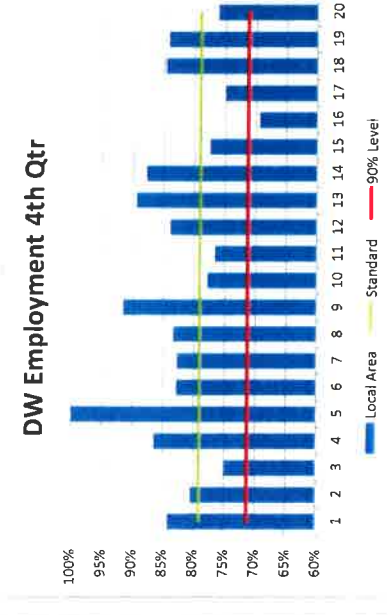
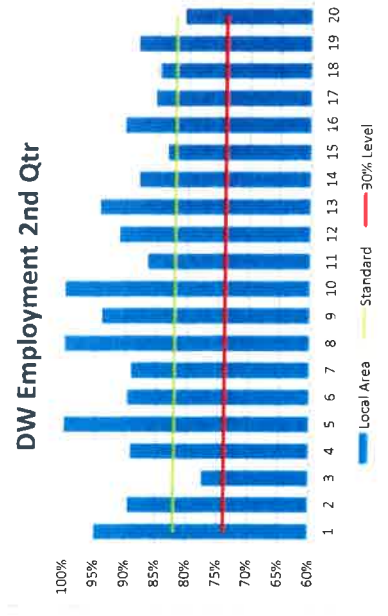


For PY 2016, there is no evaluation against performance standards. The Area Local Area Rates are compared to the PY 2017 standards for use as a "What If" evaluation and should be used for informational purposes only; actual program success or failure should not be implied.

* For baseline measures, (those measures indicated with and asterisk) there are no established standards. Therefore the Area Local Rates are compared to the Statewide Rate.

WIOA 4th Quarter Performance Report PY 2016

Dislocated Worker Performance Measures Area Comparison Charts

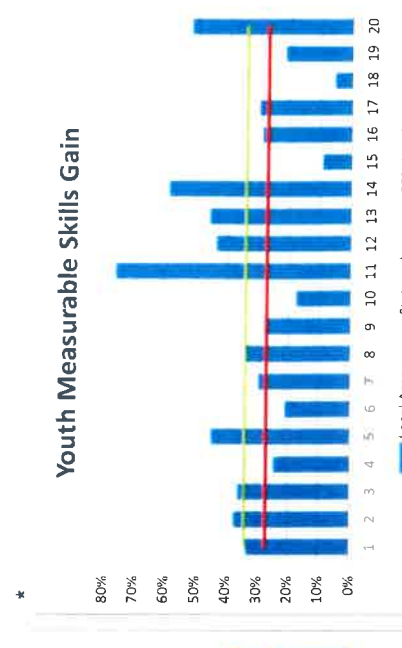
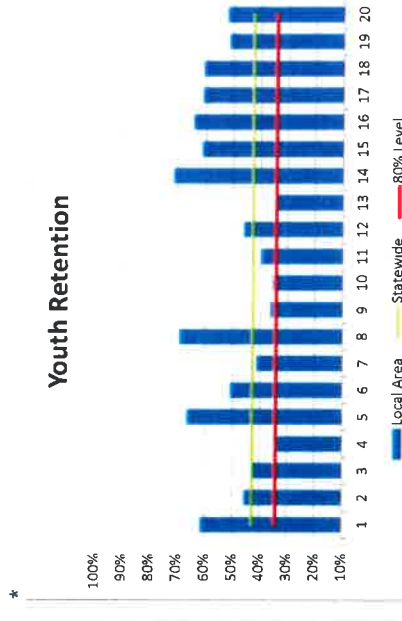
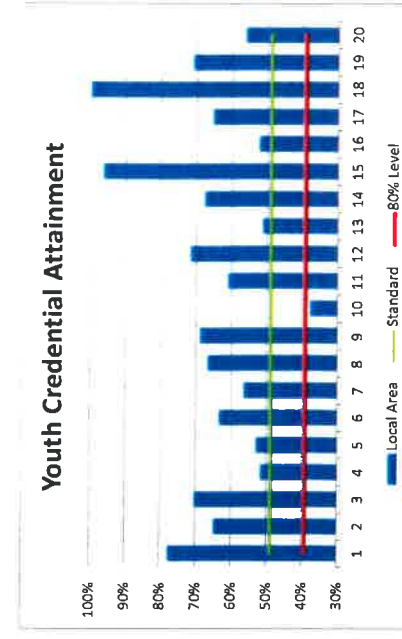
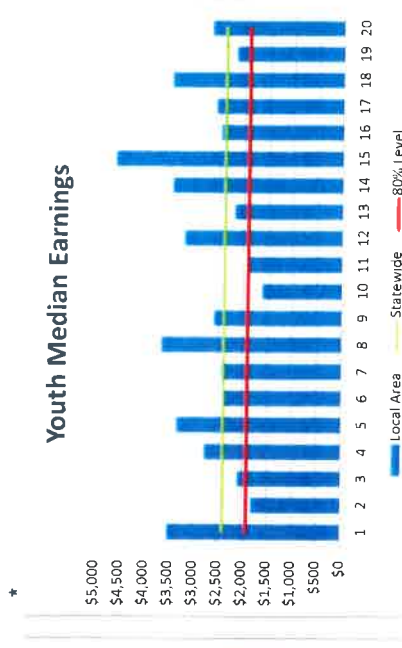
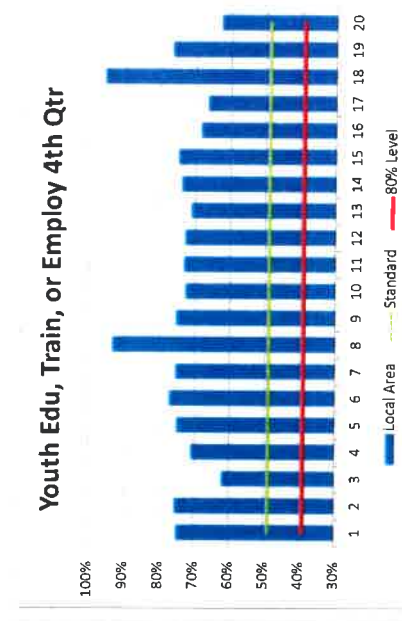
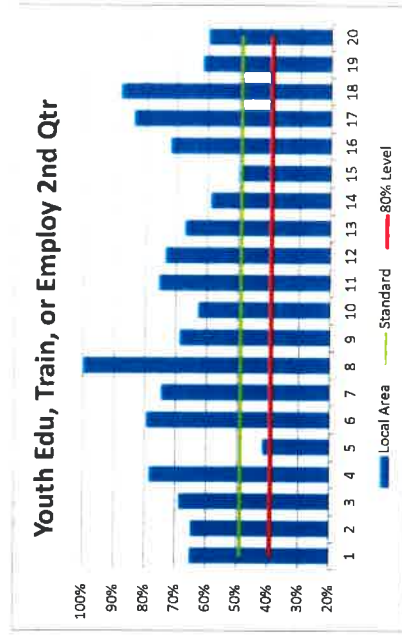


For PY 2016, there is no evaluation against performance standards. The Area Local Rates are compared to the PY 2017 standards for use as a "What If" evaluation and should be used for informational purposes only; actual program success or failure should not be implied

* For baseline measures, (those measures indicated with and asterisk) there are no established standards. Therefore the Area Local Rates are compared to the Statewide Rate.

WIOA 4th Quarter Performance Report PY 2016

Youth Performance Measures Area Comparison Charts



For PY 2016, there is no evaluation against performance standards. The Area Local Area Rates are compared to the PY 2017 standards for use as a "What If" evaluation and should be used for informational purposes only. actual program success or failure should not be implied.

* For baseline measures, (those measures indicated with and asterisk) there are no established standards. Therefore the Area Local Rates are compared to the Statewide Rate

WIOA Estimated 4th Quarter Performance Report PY 2016										
Area 20	Group	Performance Measure	Area Numerator	Area Denominator	Area Rate	Statewide Rate	Area Standard	"Meets" Level	"Exceeds" Level	Area Results
Adult		Employment 2nd Quarter after Exit	57	67	85.1%	76.9%	79.0%	71.1%	83.0%	Exceeds
		Employment 4th Quarter after Exit	79	93	84.9%	75.8%	73.0%	65.7%	76.7%	Exceeds
		Median Earnings 2nd Quarter after Exit		57	\$5,922	\$5,540	\$5,000	\$4,500	\$5,250	Exceeds
		Effectiveness in Serving Employers: Retention	53	75	70.7%	59.6%	Baseline	Baseline	Baseline	Exceeds *
		Credential Attainment	72	86	83.7%	57.3%	50.0%	45.0%	52.5%	Exceeds
		Measurable Skill Gains	69	190	36.3%	29.1%	Baseline	Baseline	Baseline	Exceeds *
Dislocated Worker		Employment 2nd Quarter after Exit	33	40	82.5%	80.6%	82.0%	73.8%	86.1%	Meets
		Employment 4th Quarter after Exit	32	42	76.2%	79.8%	79.0%	71.1%	83.0%	Meets
		Median Earnings 2nd Quarter after Exit		33	\$5,698	\$7,759	\$6,600	\$5,940	\$6,930	Fails
		Effectiveness in Serving Employers: Retention	23	29	79.3%	68.5%	Baseline	Baseline	Baseline	Exceeds *
		Credential Attainment	27	35	77.1%	64.6%	58.0%	52.2%	60.9%	Exceeds
		Measurable Skill Gains	11	34	32.4%	25.5%	Baseline	Baseline	Baseline	Exceeds *
Youth		Education, Training, or Employment 2nd quarter after Exit	49	82	59.8%	69.7%	49.0%	39.2%	51.5%	Exceeds
		Education, Training, or Employment 4th quarter after Exit	52	86	60.5%	70.1%	49.0%	39.2%	51.5%	Exceeds
		Median Earnings		49	\$2,700	\$2,409	Baseline	Baseline	Baseline	Exceeds *
		Effectiveness in Serving Employers: Retention	21	40	52.5%	42.9%	Baseline	Baseline	Baseline	Exceeds *
		Credential Attainment	40	71	56.3%	60.7%	49.0%	39.2%	51.5%	Exceeds
		Measurable Skill Gains	69	132	52.3%	34.2%	Baseline	Baseline	Baseline	Exceeds *

For PY 2016, there is no evaluation against performance standards. The "Area Standard" and "Area Results" columns use the PY 2017 standards for use as a "What If" evaluation and should be used for informational purposes only; actual program success or failure should not be implied.

* For the Baseline measures, data will be collected in PY 2016 and PY 2017 to establish a baseline and performance will be evaluated against standards beginning in PY 2018. The "Area Results" column compares the "Area Rate" column against the "Statewide Rate" as if the "Statewide Rate" were the standard for these measures.

Area 20 Offices

WIOA Estimated 4th Quarter Performance Report PY 2016

Adult	Office	Employment 2nd Qtr after Exit			Employment 4th Qtr After Exit			Median Earnings			Retention			Credential Attainment			Measurable Skill Gains		
		Num	Den	Rate	Num	Den	Rate	Rate	Rate	Rate	Num	Den	Rate	Num	Den	Rate	Num	Den	Rate
	20-0-1 OhioMeansJobs Fairfield County	16	19	84.2%	17	22	77.3%	\$6,238			14	18	77.8%	16	22	72.7%	3	39	7.7%
	20-0-2 OhioMeansJobs Pickaway County	12	13	92.3%	14	16	87.5%	\$4,919			6	14	42.9%	14	16	87.5%	23	34	67.6%
	20-0-3 OhioMeansJobs Ross County	13	19	68.4%	17	18	94.4%	\$6,091			11	14	78.6%	13	16	81.3%	0	44	0.0%
	20-0-4 OhioMeansJobs Hocking County	11	11	100.0%	24	29	82.8%	\$4,470			16	22	72.7%	22	25	88.0%	36	52	69.2%
	20-0-5 OhioMeansJobs Vinton County	5	5	100.0%	7	8	87.5%	\$6,670			6	7	85.7%	7	7	100.0%	7	21	33.3%

Dislocated Worker	Office	Employment 2nd Qtr after Exit			Employment 4th Qtr After Exit			Median Earnings			Retention			Credential Attainment			Measurable Skill Gains		
		Num	Den	Rate	Num	Den	Rate	Rate	Rate	Rate	Num	Den	Rate	Num	Den	Rate	Num	Den	Rate
	20-0-1 OhioMeansJobs Fairfield County	8	9	88.9%	8	10	80.0%	\$5,615			8	12	66.7%	8	10	80.0%	1	13	7.7%
	20-0-2 OhioMeansJobs Pickaway County	7	7	100.0%	6	9	66.7%	\$5,365			5	6	83.3%	6	9	66.7%	4	5	80.0%
	20-0-3 OhioMeansJobs Ross County	6	9	66.7%	5	6	83.3%	\$5,310			5	6	83.3%	5	6	83.3%	0	6	0.0%
	20-0-4 OhioMeansJobs Hocking County	8	11	72.7%	6	7	85.7%	\$8,425			1	1	100.0%	6	7	85.7%	4	6	66.7%
	20-0-5 OhioMeansJobs Vinton County	4	4	100.0%	2	3	66.7%	\$8,352			4	4	100.0%	2	3	66.7%	2	4	50.0%

Youth	Office	Employment/Edu/Train 2nd Qtr after Exit			Employment/Edu/Train 4th Qtr after Exit			Median Earnings			Retention			Credential Attainment			Measurable Skill Gains		
		Num	Den	Rate	Num	Den	Rate	Rate	Rate	Rate	Num	Den	Rate	Num	Den	Rate	Num	Den	Rate
	20-0-1 OhioMeansJobs Fairfield County	15	21	71.4%	12	18	66.7%	\$1,809			3	9	33.3%	9	17	52.9%	7	17	41.2%
	20-0-2 OhioMeansJobs Pickaway County	19	33	57.6%	20	37	54.1%	\$3,493			7	15	46.7%	16	28	57.1%	25	34	73.5%
	20-0-3 OhioMeansJobs Ross County	14	27	51.9%	14	19	73.7%	\$2,157			7	11	63.6%	7	15	46.7%	29	48	60.4%
	20-0-4 OhioMeansJobs Hocking County	N/A	N/A	N/A	2	2	100.0%	N/A			1	2	50.0%	2	2	100.0%	3	8	37.5%
	20-0-5 OhioMeansJobs Vinton County	1	1	100.0%	4	10	40.0%	\$6,093			3	3	100.0%	6	9	66.7%	5	25	20.0%

AREA 20 CCMEP SUPPORTIVE SERVICE POLICY

Supportive services are intended to enable an individual to participate in CCMEP and to secure and retain employment and may include but are not limited to linkages, referrals or assistance with: Access to community services; access to health care; transportation, child care, housing, uniforms, work attire and work related tools; educational testing; and reasonable accommodations for youth with disabilities. (See attached example of description and definition of CCMEP Supportive Services, list is not all inclusive).

TANF **financial** Supportive Services may be utilized to meet an **unemployed** participant's needs up to four (4) months. TANF funded supportive services is designed to deal with a specific crisis or episode of need along with helping to support a participant so they may participate in CCMEP activities and services (i.e. temporary lack of transportation) and is not intended to meet recurrent or ongoing needs (food, clothing, shelter, basic income, etc). TANF **financial** Supportive Services may extend beyond four (4) months to **employed** participants and **OWF** recipients.

Supportive services that do not provide basic income support such as: counseling, case management, peer support, child care information, transitional services, job retention, job advancement, peer support, and other employment related services, etc may extend beyond four (4) months.

The utilization of WIOA funded and TANF CCMEP supportive services is intended to promote self-sufficiency and job readiness as result of the participant's comprehensive assessment administered in accordance with rule 5101:14-1-04.

Funding cap will be determined by each individual county's CCMEP plan within Area 20, which consists of Fairfield County, Hocking County, Pickaway County, Ross County, and Vinton County.

****While it is not the intent of Area 20 to routinely alter the amount of its CCMEP Supportive Service policy, there may be extraordinary occasions in which CCMEP Supportive Services may be increased, decreased, or suspended based on available funding and/or program enrollment. Any exception to this CCMEP Supportive Service policy shall specifically be reviewed and approved by the program administrator or designee. Sufficient documentation shall be maintained in the case file as to why an exception occurred.**

Funding may be reduced or terminated at any time due to budget constraints.

AREA 20 YOUTH CCMEP WORK EXPERIENCE POLICY

GOAL OF WORK EXPERIENCE FOR YOUTH: Paid and unpaid work experience is designed to aid participants in a structured environment, learning good work habits with the focus on career exploration and skill development. Work experiences must include academic and occupational education.

DURATION OF SUBSIDIZED AND UNSUBSIDIZED WORK EXPERIENCE: The duration of paid and/or unpaid work experience shall be no longer than six (6) months. A maximum of no more than 40 hours per week shall be assigned for any single work experience.

INCENTIVES: Incentives and funding cap will be determined by each individual county's CCMEP plan within Area 20, which consists of Fairfield County, Hocking County, Pickaway County, Ross County and Vinton County

MONITORING OF WORKSITE: The Youth Provider Coordinator and/or designee(s) will be responsible for monitoring of the worksite or host site entity no less frequent than every fourteen (14) days.

MAINTAINING OF DOCUMENTS: The Youth Provider shall be responsible for maintaining of the following documents in the participant's file and made available upon request by the Lead Agency, and/or any other Monitors, Auditors, or Local Workforce Development Board.

- An objective assessment and ISS indicating a need for work experience;
- Justification for incentive, and description of type of payment method and amount, if applicable
- A copy of the Worksite Agreement between the participant, the worksite or host entity, including any attachments to the agreement, such as a training plan;
- Time sheets, attendance sheets and performance records, as appropriate; and
- Documentation of receipt of incentives and supportive services received by the participant.

Incentives may be reduced or terminated at any time due to budget constraints

AREA 20 DEFINITION OF ASSISTANCE GROUP COMPOSITION FOR TANF CCMEP FUNDED SERVICES FROM WIOA

An individual referred to CCMEP from WIOA shall be determined eligible to receive TANF services funded by TANF when that individual:

1. Has (or has applied for) a social security number;
2. Is a United States citizen or non-citizen national or qualified alien as those terms are defined in rule 5101:1-2-30 of the Administrative Code;
3. Does not owe any of the cost of fraudulent TANF assistance paid to the individual;
4. Has been afforded the opportunity to register to vote;
5. Has a gross household income in the previous 30 day period of less than 200% of the federal poverty level; and
6. Is one of the following;
 - a. A minor child;
 - b. The parent, specified relative, legal guardian or legal custodian of a minor child;
 - c. A non-custodial parent who lives in the state, but does not reside with his/her minor child(ren);
 - d. A pregnant individual; or
 - e. An individual age 18 to 24 that is part of a family that includes a minor child

NOTE: "Specified Relative" means the following individuals who are 18 or older:

1. The following individuals related by blood or adoption:
 - a. Grandparents, including grandparents with prefix "great", "great-great", or "great-great-great)
 - b. Siblings;
 - c. Aunts, uncles, nephews, and nieces, including such relatives with the prefix "great", "great-great", "grand" or "great-grand";
 - d. First cousins and first cousins once removed.
2. Stepparents and step siblings.

NOTE: The above individuals in item numbers (1) and (2) will be counted for purposes of a "household unit" to determine the Assistance Group size, however everyone's income will be excluded other than the parent(s), and/or stepmother, and/or stepfather of the individual referred to CCMEP TANF funded services from WIOA funded services.